

Cordia Partners

Cordia Partners Managed Professional Services

Business Advisory Services

Technology Consulting

- Business Systems Strategy
- System Selection
- System Implementation
- System Optimization

Business Process Consulting

- Finance Department Diagnostic
- Business Process Improvement & Design
- Policies & Procedures
- Internal Control Design & Documentation
- Financial Planning & Analysis
- Data Catch-up & Clean-up Services
- Due Diligence/Audit Support

Industry Specific Consulting

Government Contractors

- FAR/CAS Compliance
- Incurred Cost Submissions
- Operations Plan & Budget Development
- Indirect Rate Development & Strategy
- DCAA Audit Support
- Cost & Pricing Support

Non-Profit Organizations

- Organization Best Practice
- Board & Governance
- Cost Allocation
- Reserve Strategy & Policy
- Strategic Planning

Commercial Businesses

Outsourced Accounting Services

Service Delivery Platforms

- Unanet
- Intacct
- Deltek
- QuickBooks

Outsourced Accounting

- AP/AR Processing
- Payroll Processing
- Customer Invoicing
- Month-End Close
- Financial Reporting
- Forecasting & Budgeting
- Fixed Asset Management
- G/L Management
- Account Reconciliation
- Revenue Recognition
- CFO & Controllership Services

Industries Served

- Government Contractors
- Non-Profit Organizations
- Commercial Businesses
 - Technology
 - Professional Services
 - Private Equity
 - Emerging

Benefits

- Best-in-Class People, Process, & Technology
- Scalable
- Cost-Effective
- Stable Resources

Cordia Resources Recruiting and Staffing Services

Professional Resources Project and Interim

Service Offerings

- Immediate Response
- Access to Top Tier Talent
- Project & Interim Professionals
- Specialized Accounting & Financial Talent

Service Terms

- Cordia Employs Professional
- Client Contracts for Services
- Client Directs Professional

Typical Engagements

- CFO Services
- Controllership Services
- Project Resources
- Financial Systems Implementation
- Audit Team Support
- Tax Team Support
- Revenue Recognition
- Due Diligence Support
- SOX Compliance
- SEC Reporting
- Government Compliance
- Budgeting
- Financial Analysis/Modeling
- Stock Option Accounting & Admin. Support
- Billings/Collections Roles

Recruiting Services Accounting, Finance, & Contracts Admin

Executive Retained Search

Service Offerings

- Mutual Commitment & Dedicated Senior Team
- CFO, VP, & Director-Level Recruiting
- Process-Intensive Searches
- Confidential Searches
- Leverage Our Proven Process & Proprietary Network
- Tailored Status Reporting

Typical Searches

- CFO & CAO
- Controller
- VP Level
- Treasurer
- Director, Tax
- Director, SOX Compliance
- Director, Internal Audit
- Director, FP&A
- Director, Contracts

Premium Search

Service Offerings

- Mutual Commitment & Dedicated Team
- Accounting & Finance Organization Recruiting
- Utilize Our Proprietary Database
- Access to Top-Tier Talent
- Ongoing Proactive Recruiting Efforts

Typical Searches

- Controller
- Assistant Controller
- Manager-Level Accounting & Finance Roles
- Manager, Technical Services
- SOX Manager
- Accounting Manager
- Payroll Manager
- Tax Manager
- Contracts Manager
- AP/AR Manager
- Revenue Recognition Expert

Contingent Placement

Service Offerings

- Typically Used for Low-Level Roles
- Quick Turn-Around
- Access to Available Talent
- Access to Background & Reference Check Process

Typical Placements

- Accounting & Finance Staff Roles
- Contracts Staff Roles
- AP Staff
- Payroll Staff
- General Operations Roles
- Staff Accountant
- Staff & Senior Accounting Roles
- Billings/Collections Specialist
- Tax Analyst
- Financial Analyst





Accounting, Business Advisory, Recruiting and Staffing Services

We provide the resources to help your organization grow.

Cordia Managed Professional Services

Limit risk. Reduce your costs. Improve the quality of your financial and operational information.

From fully outsourced accounting solutions to high-level advisory and technical consulting, we provide critical financial expertise when and where you need it.

Our managed professional services operations will employ accounting and consulting professionals, technologies, organizational structures and best practices to deliver efficient, effective results for your organization.

Cordia Professional Resources

Reach your strategic business objectives through more effective hiring and staffing strategies.

Our recruiting and staffing operations specialize in sourcing hard-to-find accounting and finance talent for professional, managerial and senior executive level positions for both permanent and interim roles.

We will give you access to more highly-qualified candidates, shorten your time-to-hire, and allow you to scale your internal resources to match your business needs.

The Cordia Difference

Experience.

Our firm was founded by financial executives each with 25 or more years of experience as public accountants and CFOs of publicly traded, venture-backed and privately-held companies.

Insight.

We have over 15 years of experience in servicing over 300 clients in the Washington Metropolitan area, including government contractors, technology companies, real estate and construction firms, hospitality companies, and non-profit organizations which enables us to deliver more intelligent, cost-effective solutions to our clients.

Client-centered.

Our mission is to allow you to focus on your core business objectives. We support the growth of your organization through the delivery of high-quality, cost-effective accounting, business advisory, and recruiting and staffing services.

For a confidential consultation, contact us today.

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